

American Federation of Government Employees

AFFILIATED WITH THE AFL-CIO

Local 2505

Ralph C. de Juliis
President



Carol A. Lewis
Executive Vice President

13 January 2009

Ms Ramona J. Schuenemeyer
Regional Commissioner - Dallas Region
Social Security Administration
1301 Young St., STE 130
Dallas, Texas 75202

BY FAX: (214) 767-4259

Dear Regional Commissioner Schuenemeyer:

By this letter, AFGE Local 2505 files a Section 10 grievance of concerning yesterday's implementation of expanded hours of public service in the Tulsa, OK SSA District Office.

On Thursday, January 8, 2009, Service Representative Supervisor Robert Everidge called an SR Unit meeting to discuss the implementation of expanded hours of public service in the Tulsa, OK SSA District Office effective Monday, January 12, 2009. The Union was not given advanced notice nor afforded the opportunity to attend that formal discussion.

The SRs were told that they would open the front windows at 8:30 and start interviewing at 8:30. They were still expected to keep the front windows open until 4 PM. That is an expansion of the number of hours the front windows are open to the public; that is an increase in the number of hours the SRs interview. That is a corresponding DECREASE of 30 minutes daily in the number of hours the SRs have available for paper work. If an SR started work at 6:45 AM, that 30 minute daily decrease in the amount of adjudication time is almost a 25% decrease. Additionally, on Monday, January 12, 2009, the CRs were required to

c/o Social Security Administration
4750 South Garnett Road ♦ Tulsa, Oklahoma 74146-5233
CELL: (918) 781-3096 ♦ SSA FAX: (918) 641-2446
SSA E-mail: ralph.dejuliis@ssa.gov ♦ Internet E-mail: ralph.de.juliis@sbcglobal.net

start interviewing before 9 AM. That was not part of the notice or consultation between DM Hardesty and LP de Juliis. Any employee interviewing before 9 am is a change in past practice.

On Thursday, January 8, Local 2505 President Ralph de Juliis sent an email to Tulsa District Manager Ed Hardesty about the proposed changes. Later that morning, DM Hardesty discussed the changes with LP de Juliis. LP de Juliis said that the Union wouldn't request bargaining unless it received complaints. The Union received complaints; and that same afternoon, LP de Juliis sent DM Hardesty a demand to bargain, which clearly stated:

After giving it some thought, the Union still wishes to bargain and demands that implementation be delayed until completion bargaining, including member ratification of any agreement which we reach, with or without the assistance of the Federal Mediation and Conciliation Service / Interest Arbitrator.

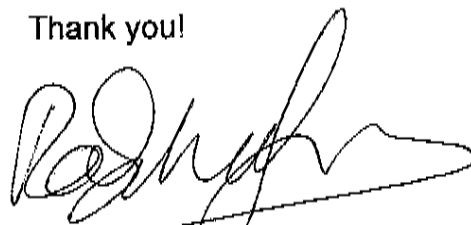
SSA did not respond to the Union's bargaining demand. SSA implemented.

By its actions, SSA has committed an unfair labor practice, in violation of 5 USC 71. SSA has also violated Articles 1, Sections 1, and 2; Article 2, paragraphs A and B; Article 3, Sections 2.A, 6.C and 6.E.1 and 2; and, Article 4, Section 1 and 5.

The remedy the Union wishes from this grievance is multi-fold: (1) An FLRA styled posting, (2) a *status quo ante* remedy and (3) an extra 30 minutes of non-interviewing time for each day that each employee had to interview the public prior to 9 A.M.

The Union waives its right to make an oral presentation of this grievance.

Thank you!



Ralph C. de Juliis
AFGE Local 2505

cc: Local 2505 Executive Board

TRANSMISSION REPORT

(TUE) JAN 13 2009 12:28

ACCOUNT NAME :
DESTINATION : 912147874259
DEST. NUMBER : 912147874259

DOCUMENT# : 6802058-936
TIME STORED : JAN 13 12:27
TIME SENT : JAN 13 12:27
DURATION : 273sec
MODE : ECM

PAGES : 2 sheets
RESULT : OK

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