NON-STANDARD GRIEVANCE FORM
SSA-2048-U3

(Use additional pages for any section of this form, if necessary)

NAME OF EMPLOYEE:		OFFICE TELEPHONE: 866-931-7110
OFFICE LOCATION: TULSA, OK	POSITION: CR	GRADE: 11
REPRESENTED BY: AFGE Local 2505	REPRESENTATIVE NAME: RALPH C. de JULIIS	REP TELEPHONE: 866-931-7110 ext.27873

DESCRIPTION OF GRIEVANCE: What article(s) of the Agreement are involved?

On Monday, December 29, I saw that I had 36 hours of use or lose. I went to my supervisor, . He said he didn't see any problem with me using it up before the end of the leave year. I put in for two days of use or lose A/L on 12/29 for 1/8 and 1/9. I am on AWS so my request, which was approved for 1/8 and 1/9 was for 18 hours. I told that I'd use up the balance of 8.45 hours using a couple of hours a day that week.

On Monday, January 5, 2009, about 7 a.m., I was telling a co-worker I wouldn't be in Wednesday and Thursday because I was using up my use or lose. My co-workers told me I had better check because my co-worker thought the leave year ended on January 2! I went to find our timekeeper, . She hadn't come in yet. I spoke with ADM . who made himself a note and then who said would have to get back with me. She never did. When I finished interviewing at 3 pm, I went to find She told me the leave year ended TODAY, January 5. She said there was nothing she could do and I had to go talk to

I spoke to . about my use or lose and my losing 26.45 hours of my annual leave because of the misinformation he gave me (i.e., he gave me the wrong date for the end of the leave year). His response was "Why did you wait so long [to schedule your use or lose]?" I asked him why he kept asking me that. When I put in for the remainder of my use or lose was not the issue I wanted to discuss with him; I wanted to talk to him about giving me misinformation about the end of the 2008 leave year. Had he given me the correct information, I would have taken off that week. He had already told me on 12/29 there was no problem in scheduling my remaining use or lose at the last minute. He said "Looks like you have to lose it this time."

SSA's misinformation cost me 26.45 hours of annual leave. That violates Article 3, Section 2.A and is neither fair nor equitable in all aspects of personnel management.

RELIEF SOUGHT:

Restoration of 26.45 hours of annual leave.

I hereby authorize my representative to examine any appropriate official document, personnel record, or medical information which may be related to the grievance.

EMPLOYEE SIGNATURE:	DATE: January 8, 2009

STEP 1 SUBMITTED

SUPERVISOR:	TELEPHONE: 866-593-5664	ORAL PRESENTATION REQUESTED? (Y/N) YES	DATE RECEIVED 1-8-2009