


 UNITED STATES OF AMERICA
FEDERAL LABOR RELATIONS AUTHORITY
CHARGE AGAINST AN AGENCY

FOR FLRA USE ONLY

Case No.

Date Filed

Complete instructions are on the back of this form.

1. Name and address of charged activity or agency

 Social Security Administration
 Region 6
 1200 Main Tower Building
 Dallas, TX. 75202

2. Name and address of charging labor organization or individual

 American Federation of Government Employees
 Local 2505
 P.O. Box 221
 Glenpool, OK. 74033-0221

3. Activity or agency contact information

 Name: Horace Dickerson
 Title: Regional Commissioner
 Phone: (214) 767-4210

4. Labor organization or individual contact information

 Name: James M. Johnson
 Title: President
 Phone: (918) 581-6380

5. Which subsection(s) of 5 U.S.C. 7116(a) do you believe have been violated? [See reverse] (1) and (5)

6. Tell exactly WHAT the activity (or agency) did. Start with the DATE and LOCATION, state WHO was involved, including titles.

On or about 10/30/97 the above-named activity by its supervisor and/or agent Edwin Hardesty, District Manager for the Tulsa, OK. office, unilaterally implemented changes in terms and conditions of employment by convening a group of bargaining unit employees and supervisors for the purpose of negotiating working conditions and bargainable issues at the Tulsa, OK. office without giving the exclusive representative the opportunity to bargain. On at least two separate occasions, 10/15/97, and 10/29/97 the Union stated to Mr. Hardesty its opposition to direct negotiation situations which bypass the Union, and its demand to bargain over changes in working conditions. In fact bargaining and facilitation over such issues has been agreed to and scheduled between Mr. Hardesty and me for 11/17/97.

7. Have you or anyone else raised this matter in any other procedure? No Yes If yes, where? [see reverse]

8. I DECLARE THAT I HAVE READ THIS CHARGE AND THAT THE STATEMENTS IN IT ARE TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF I UNDERSTAND THAT MAKING WILLFULLY FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT 18 U.S.C. 1001.

 James M. Johnson
 Type or print your name


 your signature

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On or about 10/30/97 the above-named activity by its officer and agent, Edwin Hardesty District Manager of the Tulsa, OK. district office, allowed management members of the staff to bypass the exclusive representative, and to deal directly with bargaining unit employees over working conditions and issues concerning their terms of employment.

7. Have you or anyone else raised this matter in any other procedure? No Yes if yes, where? (see reverse)

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6. Tell exactly WHAT the activity (or agency) did. Start with the DATE and LOCATION, state WHO was involved, including titles.

On or about 10/21/97 the above-named activity by its supervisor and/or agent Edwin Hardesty, District Manager of the Tulsa, OK. district office unilaterally implemented changes in terms and conditions of employment. In a meeting with bargaining unit employees, Ken Waggoner, the Assistant District Manager of the Tulsa, office alleged to bargaining unit employees that negotiations over working conditions could take place directly between employees and management stating words to the effect that bargaining with AFGE was no longer necessary because I had allegedly agreed to dispense with formal bargaining. At no time has any AFGE representative agreed to waive bargaining rights. Both Mr. Waggoner and Mr. Hardesty have been told several times orally, and in writing that AFGE expects to bargain.

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On or about 10/30/97 the above-named activity by its supervisor and/or agent Edwin Hardesty, District Manager of the Tulsa, OK. district office, sponsored and assisted a de facto labor organization, specifically a unit of employees convened for the purpose of discussing, deciding, and bargaining with management over working conditions. These employees were furnished SSA space, duty time, and facilities at the Tulsa, OK. district office, while equivalent services and facilities were denied to AFGE, the exclusive representative.

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