

BY FAX AND REGULAR MAIL

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL COUNCIL OF SSA FIELD OFFICE LOCALS
DALLAS REGION - LOCAL 2505
6128 E. 38TH ST., STE. 200
TULSA, OK. 74135-5800
(918) 581-6380

July 17, 1997

Ms. Laura Shinault
Operations Supervisor
Social Security Administration
1020 N. Boomer Rd.
Stillwater, OK.
74075

Dear Ms. Shinault:

This is a grievance as per Art. 24, Sec. 9 of the AFGE/SSA National Agreement. Specifically, this grievance concerns the charging of AWOL against Ms. ~~XXXXXXXXXX~~, and the subsequent leave restriction notice dated July 3, 1997. These management actions are violations of several sections of the National Agreement and PMS including but not limited to: Art. 31, Sec. 2, Sec. 4. Sec. 5, and Sec. 12., and PMS 600. Ms. ~~XXXXXXXXXX~~ denies that she has improperly used or taken leave, she denies having been AWOL, and furthermore denies that she has purposely violated any procedures or practices set forth by law, the National Agreement, statute, or management order. Additionally, this document is a request for information via 5 USC 7114(b)(4).

Within 20 working days of receipt of this letter, please provide the following: all unsanitized documents whatsoever related to Ms. ~~XXXXXXXXXX~~ leave usage from August, 1996 to the present, including but not limited to: copies of all leave slips submitted by Ms. ~~XXXXXXXXXX~~, copies of all documents in her 7 B personnel file, copies of all documents used to record discussions and actions concerning Ms. ~~XXXXXXXXXX~~, and copies of all agency documents at any level used to set leave policy. The particularized need for this information is the Union's need to pursue this grievance, to insure the integrity of the program, and to insure that management personnel practices are consistent with obligatory law, regulation, and practice. I will glad to address any concerns you have about privacy issues and sanitation, but since the grievant is the principal in this case, unsanitized copies are both necessary and proper. I will also discuss time frames for information discovery if necessary.

As relief the grievant seeks the cessation of all leave restriction, the restoration of all leave improperly charged as AWOL, and the removal, deletion, and destruction of all references to leave matters in her personnel file. Should this issue continue, this relief request may be modified.

Jim Johnson, President Local 2505
Tulsa, OK

April 29, 1997

Mr. Johnson:

Enclosed is a copy of the Indoor Air Quality report which was conducted in our Moore, OK field office on Jan. 30, 1997. The results show no ventilation of air. The employees are breathing carbon dioxide in extremely unhealthy quantities.

Several of the employees (which include Ann Broughton, OS and Brenda May, T16 CR) have smothering symptoms as a result of this poor air quality. We pray for relief.

Our Health and Safety officer in Moore, OK is Mr. Ken Harris, who was not given a copy of this report until he requested it on April 18, 1997. He stated the staff was told that the indoor air quality was poor due to no ventilation of outside air. Neither Mr. Harris nor I have been told what steps (if any) are underway for a resolution to this problem. Ms. Broughton has been evaluated by her personal physician and there is evidence that this condition is unhealthy.

Moore, OK needs help. HELP!

Respectfully submitted,

Ada Madison

Ada Madison, DVP MOORE, OK

(405) 951-3031

CC: Robert Smith, RVP
Ylita Edd, EVP
Ray Cruz, RR/Health & Safety
Ken Harris, Moore, OK