

**SETTLEMENT AGREEMENT**

The undersigned representatives of the Social Security Administration and the American Federation of Government Employees Local 2505 agree to resolve three grievances filed by Letitia Morgan, CR, Shawnee, OK district office as follows:

- (1) SSA will change Letitia Morgan's FY 2008 appraisal rating in Participation to level 5.
- (2) SSA will change Letitia Morgan's FY 2008 appraisal rating in Interpersonal Skills to level 5. This makes Letitia Morgan ROC eligible when SSA gets an awards budget.
- (3) Letitia Morgan will received a temporary, 120 day non-competitive Track 2 promotion to a GS-12 Technical Expert in Shawnee as soon as Debbie Lau's temporary, 120 day non-competitive Track 2 promotion to a GS-12 Technical Expert in Shawnee ends in late May or early June.
- (4) This settles Letitia Morgan's grievance of 10/23/08 on her appraisal.
- (5) This settles Letitia Morgan's grievance of 1/16/09 on not being considered/selected for a temporary, 120 day non-competitive Track 2 promotion to a GS-12 Technical Expert in Shawnee.
- (6) Letitia Morgan withdraws her grievance of 2/12/09 for Administrative Leave during inclement weather.
- (7) The parties agree that this settlement has no precedential value with respect to any other related matters or grievances.
- (8) The Agency does not admit any violation of law, rule, regulation, or the negotiated agreement.
- (9) The parties also agree they will not permit any other person to use this agreement in any judicial or another administrative proceeding. The parties agree that this provision is a material term of this agreement."

*Local 2505  
does not give  
permission  
to use this  
settlement.  
Robn [Signature]  
4/23/09*

*Johanna Williams* 4/22/09      *Robn [Signature]* 4/23/09  
 Agency Representative      Date      Union Representative      Date

OPTIONAL FORM 99 (7-90)

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