

NON-STANDARD GRIEVANCE FORM SSA-2048-U3		<i>(Use additional pages for any section of this form, if necessary)</i>	
NAME OF EMPLOYEE:		OFFICE TELEPHONE: 405.237.2832	
OFFICE LOCATION: SHAWNEE, OK	POSITION: T2 CR	GRADE: GS-11	
REPRESENTED BY: AFGE Local 2505	REPRESENTATIVE NAME: RALPH C. de JULIIS, President	REP TELEPHONE: 866-931-7110 ext 27873	

DESCRIPTION OF GRIEVANCE: What article(s) of the Agreement are involved?

On Wednesday, January 14, 2009, there was a staff meeting in Shawnee. It was announced that Jessica Lantagne and D L will be temporarily promoted to MSS and TE positions in our office since M W will be on leave for 120 days. I asked DM Mike Griffin why this opportunity was not announced to the office. His reply was because D was the only one who showed interest. I showed him a copy of my PACs review where it shows that I am interested in promoting into either of these two positions. His reply was that I knew M was going on leave and never came to him about being interested or volunteered for any extra assignments to help achieve these goals. I replied that I thought that the review that was done in October displayed my interest and I didn't know that I had to come to him all the time to show that I was interested in either of these positions.

I was denied an opportunity to express interest for these two GS 12 positions because I filed a request for EEO Counseling on my award and because I filed a grievance on my appraisal. My being excluded is reprisal for engaging in protected activity. I have also been subject to discrimination because of my National Origin: I am a Native American.

The Union demanded to bargain on temporary, promotions on June 30, 2008. SSA never gave the Union notice and failed to respond to the bargaining demand.

SSA has violated Article 1, Section 1; Article 2, parts A and B; Article 3, Sections 1, 2 and 10; Article 4, Sections 1 and 5; Article 6, Sections 2, 4 and 8; Article 26, Section 2; Article 18, Section 1; and Article 27, Sections 3, 4 and 9.

Union *eva*

RELIEF SOUGHT:

I wish to be paid as a GS-12 for 120 days and to be paid at the GS-12 rate for all the overtime I would have been able to work. I wish to be able to claim 120 days of MSS and OS duties on my SSA 45.

OPTIONAL FORM 99 (7-90)

FAX TRANSMITTAL # of pages = 2

To: Mike Griffin, DM	By: de Julis, R
Dept./Agency: Shawnee SSA	Phone: 418-781-3096
Fax #: 405-273-2469	Fax #: 418-641-2486

NSN 7540-01-317-7368 5099-101 GENERAL SERVICES ADMINISTRATION *tion which may*

I hereby authorize my representative to examine and discuss the grievance with any personnel involved in the grievance.

EMPLOYEE SIGNATURE:	DATE: 1/16/09
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STEP 1 SUBMITTED

SUPERVISOR:	TELEPHONE:	ORAL PRESENTATION REQUESTED? (Y/N) YES	DATE RECEIVED:
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