
From: Williams, La Verna
Sent: Wednesday, May 20, 2009 1:32 PM
To: DeJuliiis, Ralph
Cc: Crawford, Angela FO Shawnee; Vaughn, Dianne A. RO Dallas; Callahan, Dana B.; Griffin, Mike
Subject: RE: Leave denied for Funeral in Shawnee

Ralph --

I have had the opportunity to discuss Angie's leave request with Mike Griffin. In his absence, Mike asked me to advise Angie that her leave for tomorrow, May 21, is approved. I talked with Angie earlier and told her this.

Thanks. LaVerna

From: DeJuliiis, Ralph
Sent: Wednesday, May 20, 2009 10:57 AM
To: Vaughn, Dianne A. RO Dallas; Williams, La Verna; Callahan, Dana B.
Cc: Crawford, Angela FO Shawnee
Subject: Leave denied for Funeral in Shawnee
Importance: High

Good Morning, Dana!
Good Morning, Dianne!
Good Morning, La Verna!

Angela requested leave on Tuesday for tomorrow to attend the funeral of Wayman Tisdale at 11 in Tulsa. The family requested that Angela be a flower bearer. (The flower bearer carries the flowers from the hearse to the gravesite for the gravesite service).

Shawnee District Manager Griffin denied her leave request because he will not allow more than two CRs off in the Title II unit on any given day. One T2 CR is off all day. Mike has approved leave for the other, who is scheduled to be on walk-ins, from 1 pm to 2 pm. Angela was also scheduled to be on walk-ins tomorrow.

There is no way that Angela will be back in Shawnee by 1 pm because it is a two hour drive from Tulsa to Shawnee and the church service starts at 11. Mike said he would approve Angela's leave if she could be back by 2:30. Angela can't promise because she doesn't really know how long it will take; and, she would also like to attend the family get-together afterwards.

Since the other T2 CR will be back by 2, neither Angela nor I understand why her leave could be approved if she returned by 2:30 but had to be denied because she isn't sure she can return by 2:30.

Anyway, is there any possibility this leave denial can be revisited and reconsidered? Obviously, a grievance will be decided in the future and Angela's need is for tomorrow.

DM Griffin did NOT deny Ms Crawford's leave request while they were both in the office yesterday. He left the leave denial on her desk after she left work yesterday. Angela informs me that DM Griffin is on leave for the rest of the week.

Thank you!

Ralph