

From: Vaughn, Dianne A. RO Dallas
Sent: Friday, May 02, 2008 11:19 AM
To: Dejuliis, Ralph
Cc: Callahan, Dana B.
Subject: RE: Agreement: UM Grievance

Hi, Ralph,

Thank you for your inquiry regarding our discussion. I would like to clarify that management will follow the National Agreement, Art. 9, Sect. 6.A. which states in part,

“The Administration **will attempt** to locate low cost/no cost **local** medical providers for services such as cholesterol, blood pressure and dental screenings, mammograms and will make such information available to employees.” (emphasis added)

As I stated to you on the call, management will not be notifying employees if they are unable to locate local providers nor will they be sharing referral services outside the local area. We have no contractual obligation to do so.

Please let me know if you have any questions. Have a good one!

Dianne

From: Dejuliis, Ralph
Sent: Wednesday, April 30, 2008 12:18 PM
To: Vaughn, Dianne A. RO Dallas
Cc: Callahan, Dana B.
Subject: RE: Agreement: UM Grievance

Thank you!

Will mngt also notify employees if they have been unable to find any providers? Also, as we discussed, if mngt can't find anyone locally, if they could share the referral services they have found, e.g., the one in OKC. In Oklahoma, employees are used to driving an hour or more to Tulsa or OKC or Fayetteville, AR or Ft. Smith, AR, Joplin, MO, Sherman, TX, Paris, TX, major metropolitan areas--or comparatively major metropolitan areas,--for MDs, specialized medical services, and shopping malls.

I'd appreciate it if management also cc me.

THANK YOU!!

Ralph

From: Vaughn, Dianne A. RO Dallas
Sent: Wednesday, April 30, 2008 12:10 PM
To: Dejuliis, Ralph
Subject: Agreement: UM Grievance

Ralph,

As we agreed during our telephone conversation earlier today, to resolve the UMG filed by you pertaining to low cost/no cost preventive health care screening, I will remind management in our Oklahoma FOs to attempt to locate local low cost/no cost medical providers for health care screenings. Management will notify employees in their respective offices of low cost/no cost services they are able to locate.

Hope you have a good day!

Dianne A. Vaughn
Director, Area VII
Dallas Region
(214) 767-4315

From: Dejuliis, Ralph
Sent: Friday, April 18, 2008 5:14 PM
To: Vaughn, Dianne A. RO Dallas
Cc: ||DA Area VII
Subject: RE: UM Grievance

Super! 4/30 10 am!

From: Vaughn, Dianne A. RO Dallas
Sent: Friday, April 18, 2008 2:31 PM
To: Dejuliis, Ralph
Cc: ||DA Area VII
Subject: RE: UM Grievance

Ralph,

How about 10:00 a.m.?

Dianne

From: Dejuliis, Ralph
Sent: Friday, April 18, 2008 2:30 PM
To: Vaughn, Dianne A. RO Dallas
Cc: ||DA Area VII
Subject: RE: UM Grievance

Happy Friday (and payday), Dianne!

Wednesday, April 30 would be great!

What time is best for you?

Ralph

From: Vaughn, Dianne A. RO Dallas
Sent: Friday, April 18, 2008 2:27 PM
To: Dejuliis, Ralph
Cc: ||DA Area VII
Subject: FW: UM Grievance

Ralph,

Good afternoon to you! No problem; I hope you're doing better.

Unfortunately, I'll be in a meeting in Baltimore all next week. Would either April 29, 30 or May 2 work for you?

Dianne

From: ||DA Area VII
Sent: Friday, April 18, 2008 2:10 PM
To: Vaughn, Dianne A. RO Dallas
Subject: FW: UM Grievance

From: Dejuliis, Ralph
Sent: Friday, April 18, 2008 2:09 PM
To: ||DA Area VII
Subject: RE: UM Grievance

Good Afternoon, Dianne!

Thank you for patience.

Would any day next week other than Wednesday, 4/23 be good for you?

Thank you!

Ralph

From: ||DA Area VII
Sent: Thursday, March 27, 2008 4:54 PM
To: Dejuliis, Ralph
Subject: UM Grievance

Ralph,

Please advise when would be a mutually convenient time to meet regarding the Section 10 grievance that you filed on February 19, 2008.

Thank you,
Dianne A. Vaughn
(214)767-4315