

# American Federation of Government Employees

AFFILIATED WITH THE AFL-CIO

## Local 2505

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**Ralph C. de Juliis**  
President

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**Carol A. Lewis**  
Executive Vice President

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4 June 2009

Ms Ramona J. Schuenemeyer  
Regional Commissioner - Dallas Region  
Social Security Administration  
1301 Young St., STE 130  
Dallas, Texas 75202

BY FAX: (214) 767-4259

Dear Regional Commissioner Schuenemeyer:

By this letter, AFGE Local 2505 files a Section 10 grievance.

On 3 June 2009, while visiting the OKC SSA District Office, I photocopied the SF-7B Extension File of OKC employee Florence Daugomah.

In her SF-7B, the Union found a Form SSA-759 Internal Training Report, dated May 29, 2007. (Attached) The document should have been purged after one year. Also, that form contained the names and Social Security numbers of all the employees who attended the training:

8. Trainee's Name	10. SSN
Tammy K Niles	xxxxx0456
Florence W Daugomah	xxxxx0456
Sharonda D Gray	xxxxx0456

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**c/o Social Security Administration**  
**4750 South Garnett Road ♦ Tulsa, Oklahoma 74146-5233**  
**SSA PHONE: (866) 931-7110 Ext. 27873 ♦ CELL: (918) 781-3096 ♦ SSA FAX: (918) 641-2446**  
**SSA E-mail: [ralph.dejuliis@ssa.gov](mailto:ralph.dejuliis@ssa.gov) ♦ Internet E-mail: [ralph.de.juliis@sbcglobal.net](mailto:ralph.de.juliis@sbcglobal.net)**

Shelby A Ross	xxxxx0456
Stephen L Gaines	xxxxx0456
Cheyre R Huges	xxxxx0456
Heath A Tebow	xxxxx0456
Magda Mashburn	xxxxx0456
Donna L Radke	xxxxx0456

(N.B.: The document in Ms Daugomah's SF-7B has no x's. The document contains all nine digits of each employee's SSN.

Heath Tebow is now an MSS in Muskogee. This document may have already been given to him in unredacted fashion as a result of the grievance the Union filed over Muskogee's failure to purge SF-7B Extension Files timely. As of May 29, 2009, Muskogee management reported, "Management has reviewed and purged the 7-B files...any material purged have been given to said employee.")

The Union assumes that this form was placed in each of their SF-7B Extension Files.

Whether or not it was placed in SF-7B of each employee on the list, SSA's failure to purge this document after one year and placing the document with the other employee's unredacted SSN in Ms Daugomah's SF-7B violates the privacy of the other employees and violates SSA's own Sanctions and PII guidelines.

By placing OTHER employees unredacted SSNs in the SF-7B Files of other employees, SSA has violated Article 1, Section 1, which incorporates by reference to "existing laws" such as the Privacy Act [5 USC 522a; also see: [http://philanet.ph.ssa.gov/orientation/cond\\_rsp/Privacy\\_Act%20-%20FOIA/yourrightsPrivacy.htm](http://philanet.ph.ssa.gov/orientation/cond_rsp/Privacy_Act%20-%20FOIA/yourrightsPrivacy.htm) ], Article 2.A, Article 3, Sections 2.A, 4.A and 5.

The Union waives its right to make an oral presentation on this grievance.

The remedies the Union seeks are:

(1) The document be removed from each employee's SF-7B extension file and given to the employee AFTER the SSN's of the other employees have been redacted.

(2) That SSA propose discipline against the management official(s) who put the unredacted document in each employee's SF-7B Extension File.

(3) That SSA pay each employee the minimum Privacy Act penalty of \$1,000. See: <http://www.opm.gov/feddata/USC552a.txt> :

(4) In any suit brought under the provisions of subsection (g)(1)(C) or (D) of this section in which the court determines that the agency acted in a manner which was intentional or willful, the United States shall be liable to the individual in an amount equal to the sum of

(A) actual damages sustained by the individual as a result of the refusal or failure, but in no case shall a person entitled to recovery receive less than the sum of \$1,000; and

(B) the costs of the action together with reasonable attorney fees as determined by the court.

Thank you!

Ralph C. de Juliis  
AFGE Local 2505

Attachment

cc: Local 2505 Executive Board  
Patricia McGowan, Esq.