

American Federation of Government Employees

AFFILIATED WITH THE AFL-CIO

Local 2505

Ralph C. de Juliis
President



Carol A. Lewis
Executive Vice President

13 January 2009

Ms Ramona J. Schuenemeyer
Regional Commissioner - Dallas Region
Social Security Administration
1301 Young St., STE 130
Dallas, Texas 75202

BY FAX: (214) 767-4259

Dear Regional Commissioner Schuenemeyer:

By this letter, AFGE Local 2505 files a Section 10 grievance over the failure of the SSA Field Office in Oklahoma City to purge employee's SF-7B Extension Files.

I was in OKC on Friday, January 9, 2009. I asked to review and copy an employee's SF 7B Extension File. The employee consented. For starters, the file contained the employee's appraisal going back to 1994. It contained sanctions and PII statements signed by the employee going back to 2004. It contained documentation of participation in workshops going back to 2004. It contained her SF 85 from 2006. It contained performance documentation from 2004.

By failing to timely purge, SSA has violated Article 3, Sections 2.A, 5.B and C.

The Union seeks the follow remedies: (1) OKC management purge the employees' SF-7B Extension files and (A) gives the outdated material to each employee or (B) inform me when the employees' SF-7B Extension files have been purged so that I can visit OKC and personally inspect every employee's (regardless of whether the employee consents to me seeing their SF-7B

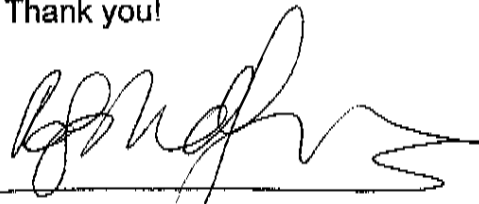
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Extension File or not) SF-7B Extension file to insure it has been purged. (2) SSA send an email to all Managers in OK with an open cc to me as the Union President reminding them of their obligations under Article 3, Section 5B and C. (3) A written promise that SSA will Cease and Desist from following Article 3, Section 5B and C.

I would like to explain my first remedy. When I asked the DM in Lawton for a copy of the 5510 which was supposed to have been done by the end of October, the Lawton DM, Kelly Ruffridge deleted my email without reading it. I followed up with Regional LMR instead of filing a ULP. Instead of getting the 5510, I received an email telling me it was given to the Local Rep and I could get it from the Local Rep; AND, oh, by the way, Happy New Year. That was pretty cheeky and disrespectful. So, I don't want a resolution in which SSA tells me it purged the material but won't let me see the employees' files without their expressed consent. SSA can either give the material to the employees (and I can blast them all with an email asking if they received material); or, in the alternative, SSA can purge outdated material without giving it to the employees, but, then, must permit me to inspect the files for myself, whether or not the employees consent or even know.

The Union waives its right to make an oral presentation of this grievance.

Thank you!

A handwritten signature in black ink, appearing to read 'R. de Juliis', written over a horizontal line.

Ralph C. de Juliis
AFGE Local 2505

cc: Local 2505 Executive Board

TRANSMISSION REPORT

(TUE) JAN 13 2009 12:34

ACCOUNT NAME :
DESTINATION : 912147674259
DEST. NUMBER : 912147674259

DOCUMENT# : 6802058-938
TIME STORED : JAN 13 12:29
TIME SENT : JAN 13 12:33
DURATION : 35sec
MODE : ECM

F-CODE :

PAGES : 4 sheets
RESULT : OK

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