

American Federation of Government Employees

AFFILIATED WITH THE AFL-CIO

Local 2505

Ralph C. de Juliis
President



Carol A. Lewis
Executive Vice President

21 April 2008

Ms Ramona J. Schuenemeyer
Regional Commissioner - Dallas Region
Social Security Administration
1301 Young St., STE 130
Dallas, Texas 75202

BY FAX: (214) 767-4259

Dear Regional Commissioner Schuenemeyer:

By this letter, AFGE Local 2505 files an Article 24, Section 10 Union-Management Grievance.

By email dated Friday, January 25, 2008, SSA informed the Union that it would be offering Field Office Services Representatives in Tulsa, Moore and Oklahoma City Saturday Overtime in the Tulsa and Oklahoma City ODAR Offices.

In the above solicitations, it appeared to the Union that the "commuting area" was less than the normal 50 mile commuting area used by SSA to determine if change-of-station costs will be authorized. A January 28th email from the Dallas Regional Office LMR staff confirmed that, in fact, for the purposes of ODAR Overtime, SSA was not using 50 miles as the commuting area.

By an email dated 29 January 2008, the Union requested information and demanded to bargain over SSA's solicitation of SRs in the Tulsa, OKC and Moore, Oklahoma Field Offices to work overtime on Saturday in the Tulsa and OKC ODAR Offices.

c/o Social Security Administration
4750 South Garnett Road ♦ Tulsa, Oklahoma 74146-5233
VOICE: (918) 641-2409 Ext. 2923 ♦ CELL: (918) 781-3096 ♦ FAX: (918) 641-2446
SSA E-mail: ralph.dejuliis@ssa.gov ♦ Internet E-mail: ralph.de.juliis@sbcglobal.net

AFGE Local 2505 filed a Section 10 Grievance on SSA's refusal to bargain; SSA has not contacted the Union with the name of its designee to whom the Union will make its requested oral presentation. SSA's failure to respond violates Article 24, Section 10.

By email dated 16 April, 2008, SSA's Representative, Ralph Patinella, provided the Union with an Excel list of all the ODAR offices which were receiving Field Office Assistance.

By email dated 17 April 2008, the Union renewed its bargaining demand. By email dated 18, April 2008, SSA refused to negotiate.

SSA's refusal to negotiate as well as its unilateral change in the definition of commuting area, violate violation of 5 USC 71 and Articles 1, Section 1, Article 2.A, Article 3, Section 2.1, Article 3, Section 2, Article 4, Sections 1, 4 and 5, Article 8, Section 1 of the AFGE-SSA National Agreement.

The Union wishes to consolidate its February grievance on this matter with this one.

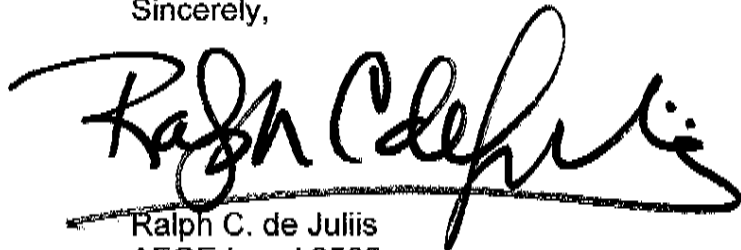
The Union will make an oral presentation on this grievance. I will be the Union's representative and will be assisted in the presentation by AFGE Local 2505 Executive Vice President Carol A. Lewis.

Please contact me to arrange the time and date for the Union's oral presentation.

As remedy, the Union seeks (1) an FLRA styled posting to be posted in SSA Field Offices in Oklahoma (2) the information requested (3) that SSA sit down and bargain with AFGE and (4) that SSA pay overtime to all the employees improperly excluded from working overtime because of SSA's unilateral reduction in the size of the "commuting area".

Thank you!

Sincerely,

A handwritten signature in black ink, appearing to read "Ralph C. de Juliis". The signature is written in a cursive style with a long horizontal flourish at the end.

Ralph C. de Juliis
AFGE Local 2505

Attachment

cc: AFGE Local 2505 Executive Board

TRANSMISSION REPORT

(MON) APR 21 2008 10:48

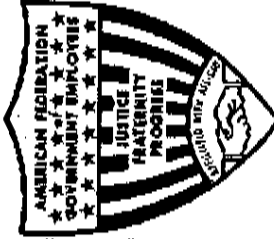
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TIME SENT : APR 21 10:47
DURATION : 23sec
MODE : ECM

F-CODE :

PAGES : 2 sheets
RESULT : OK

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