

American Federation of Government Employees

AFFILIATED WITH THE AFL-CIO

Local 2505

Ralph C. de Juliis
President



Carol A. Lewis
Executive Vice President

28 February 2008

Ms Ramona J. Schuenemeyer
Regional Commissioner - Dallas Region
Social Security Administration
1301 Young St., STE 130
Dallas, Texas 75202

BY FAX: (214) 767-4259

Dear Regional Commissioner Schuenemeyer:

By this letter, AFGE Local 2505 files an Article 24, Section 10 Union-Management Grievance.

By an email dated 29 January 2008 (attached), the Union requested information and demanded to bargain over SSA's solicitation of SRs in the Tulsa, OKC and Moore, Oklahoma Field Offices to work overtime on Saturday in the Tulsa and OKC ODAR Offices.

As of this date, SSA has failed and refused to respond to the Union's information request and demand to bargain, in violation of 5 USC 71 and Articles 1, Section 1, Article 2.A, Article 3, Section 2.1, Article 4, Sections 1, 4 and 5 of the AFGE-SSA National Agreement.

The Union will make an oral presentation on this grievance. I will be the Union's representative and will be assisted in the presentation by AFGE Local 2505 Executive Vice President Carol A. Lewis.

Please contact me to arrange the time and date for the Union's oral presentation.

c/o Social Security Administration
4750 South Garnett Road ♦ Tulsa, Oklahoma 74146-5233
VOICE: (918) 641-2409 Ext. 2923 ♦ CELL: (918) 781-3096 ♦ FAX: (918) 641-2446
SSA E-mail: ralph.dejuliis@ssa.gov ♦ Internet E-mail: ralph.de.juliis@sbcglobal.net

As remedy, the Union seeks (1) an FLRA styled posting to be posted in SSA Field Offices in Oklahoma (2) the information requested (3) that SSA sit down and bargain, post-implementation with AFGE.

Thank you!

Sincerely,

A handwritten signature in black ink, appearing to read "Ralph C. de Juliis". The signature is written in a cursive style with a long horizontal flourish at the bottom.

Ralph C. de Juliis
AFGE Local 2505

Attachment

cc: AFGE Local 2505 Executive Board

Dejuliis, Ralph

From: Dejuliis, Ralph
Sent: Tuesday, January 29, 2008 1:35 PM
To: Callahan, Dana B.
Cc: Driulini, Lollie; Brooks, Mitzi; Mashburn, Magda; Lewis, Carol A.; 'Witold Skwierczynski'
Subject: RE: First Follow UP: Operations Assistance to ODAR - Oklahoma City and Tulsa -

Importance: High

Good Afternoon, Dana!

Local 2505 does NOT agree to SSA using any other definition other than one which SSA has already used.

The material did NOT say DRAFT. There was nothing that indicated that it was confidential and NOT intended for further distribution. There was nothing untoward in what was sent. It was explanatory and factual.

What is wrong with treating employees like adults and explaining background and rational to them? If you want them to work and work hard, it seems to me that is best accomplished by bringing them on board with the plan as soon as possible!

As Local President, I believe it is my obligation to notify employees in my bargaining unit with something like this impacts them, especially, when there is so little overtime in Field Offices, as early as possible so that they have as much time as possible to make adjustments to their weekend plans, including child care and elder care needs which may require a change in plans if the employee wishes to work overtime. I also note that SSA had already decided that such overtime was going to be worked THIS Saturday; so, time was of the essence.

I sent it to all employees in OKC because when I went into Outlook, I could not find a list just for SRs. (Tulsa has a list just for SRs, so I only sent it to SRs in Tulsa).

I am really puzzled that SSA would send me, as Local President, information which could NOT be shared with employees. I am flattered that SSA shares information with me, of course! However, if you think I can be co-opted by information sharing and made to feel that my first obligation is to SSA and not to my Local, the Union, the other officers on my Executive Committee and my members, uh...it is going to take a lot more than that to buy me off!

There is nothing in the guidance that says if there are more volunteers than SSA needs how that situation will be handled. That situation is not covered by Article 10.

I'm told there is an old MOU which SSA alleges applies. I have been to the OLMER Website and have not found such an MOU. Please send me whatever MOU SSA alleges is relevant.

The Union wishes to engage in post-implementation bargaining on these issues.

I will be the Union's chief negotiator. The Union's 2nd negotiator will be Local 2505 Executive Vice President Carol A. Lewis (cc'ed above).

If the Local's bargaining demand has been superseded by a similar one at the Regional or National Council level, please let me know before I file a ULP for failure to bargain.

Thank you!

Ralph

From: Callahan, Dana B.
Sent: Monday, January 28, 2008 5:22 PM
To: Dejuliis, Ralph
Cc: Driulini, Lollie; Brooks, Mitzi; Mashburn, Magda; Lewis, Carol A.; 'Witold Skwierczynski'
Subject: RE: First Follow UP: Operations Assistance to ODAR - Oklahoma City and Tulsa -
Importance: High

Hi, Ralph,

Fifty miles is the commuting area for relocation purposes. McAlester and Okmulgee are not within the commuting area of Tulsa. Shawnee and Chickasha are not within the commuting area of Oklahoma City. So, solicitations for Oklahoma City ODAR will only be for SRs in the Oklahoma City and Moore FOs.

I sent the notice to you as the Local Pres. for your information so that you would be aware of the management solicitations. I was stunned to find out that you sent the information regarding the solicitations to the SRs in the Tulsa FO and all the employees in Oklahoma City FO! These were drafts and information for the managers (see attached). Management, of course, solicits for the overtime, and could have made some changes or decided not to do it.

I trust that in the future, you will not act on behalf of management in these situations.

<< Message: FW: Operations Assistance to ODAR - Oklahoma City and Tulsa >>

Thank you.

Dana

From: Dejuliis, Ralph
Sent: Monday, January 28, 2008 12:18 PM
To: Dejuliis, Ralph; Callahan, Dana B.
Cc: Driulini, Lollie; Brooks, Mitzi; Mashburn, Magda; Lewis, Carol A.; 'Witold Skwierczynski'
Subject: First Follow UP: Operations Assistance to ODAR - Oklahoma City and Tulsa -

First Follow UP

From: Dejuliis, Ralph
Sent: Friday, January 25, 2008 3:57 PM
To: Callahan, Dana B.
Cc: Driulini, Lollie; Brooks, Mitzi; Mashburn, Magda; Lewis, Carol A.; 'Witold Skwierczynski'
Subject: RE: Operations Assistance to ODAR - Oklahoma City and Tulsa -
Importance: High

Good Afternoon, Dana!

The notice says "the commuting area".

Am I correct to assume that the commuting area is SSA's standard 50 miles?

By my calculations, for Tulsa, that would include Muskogee and Okmulgee.

For OKC, that would include: Chickasha, Moore and Shawnee.

Is that correct?

Thank you!

Ralph

From: Callahan, Dana B.
Sent: Friday, January 25, 2008 12:43 PM
To: Dejullis, Ralph
Subject: Operations Assistance to ODAR - Oklahoma City and Tulsa
Importance: High

Hi, Ralph,

Please see below regarding SRs volunteering to work Saturday overtime at ODAR. Witold was notified at the national level and Lollie at the regional level.

Call me if you have any questions.

Thank you.

Dana
214-767-0290


TRANSMISSION REPORT

(THU) FEB 28 2008 12:29

ACCOUNT NAME :		DOCUMENT# :	6802058-723
DESTINATION :	912147674259	TIME STORED :	FEB 28 12:28
DEST. NUMBER :	912147674259	TIME SENT :	FEB 28 12:28
F-CODE :		DURATION :	39sec
		MODE :	ECM

PAGES :	5 sheets
RESULT :	OK

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