

American Federation of Government Employees

AFFILIATED WITH THE AFL-CIO

Local 2505

Ralph C. de Juliis
President



Carol A. Lewis
Executive Vice President

28 April 2009

Ms Ramona J. Schuenemeyer
Regional Commissioner - Dallas Region
Social Security Administration
1301 Young St., STE 130
Dallas, Texas 75202

BY FAX: (214) 767-4259

Dear Regional Commissioner Schuenemeyer:

By this letter, AFGE Local 2505 files an Article 24, Section 10 Union-Management Grievance.

On March 31, 2009, management in the Tulsa, OK SSA Field Office solicited volunteers to work overtime in Tulsa ODAR. On April 3, 2009, the Union requested bargaining. The Union followed up on April 8, 2009. Shortly thereafter, Tulsa Field Office District Manager, Edwin Hardesty, orally informed AFGE Local 2505 President, Ralph de Juliis, that SSA would not bargain because it had been negotiated two years ago at the national level.

First there is no MOU. I've repeatedly asked and SSA has provided none. I've searched on the OLMER Website.

Second, there was an informal understanding that SSA would offer overtime within the commuting area. At fifty miles¹, Muskogee must be included in the ODAR overtime offer.

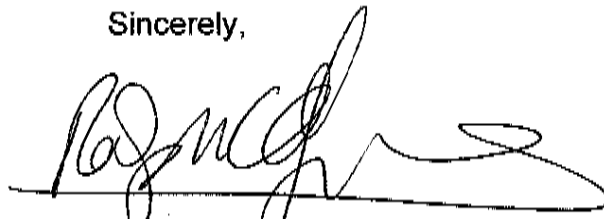
c/o Social Security Administration
4750 South Garnett Road ♦ Tulsa, Oklahoma 74146-5233
VOICE: (918) 641-2409 Ext. 2923 ♦ CELL: (918) 781-3096 ♦ FAX: (918) 641-2446
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By its actions, SSA has violated Articles 1, Section 1; Article 2.A; Article 3, Section 2.1; Article 4, Sections 1, 4 and 5; and Article 10, Sections 1, 3 and 4 of the AFGE-SSA National Agreement.

Please contact me to arrange the time and date for the Union's oral presentation.

As remedy, the Union seeks (1) an FLRA styled posting to be posted in SSA Field Offices in Oklahoma (2) the information requested (3) that SSA sit down and bargain with AFGE or, in the alternate, agree that for the purposes of working overtime in ODAR that the commuting area will be 50 miles and (4) that SSA pay overtime to all the employees improperly excluded from working overtime because of SSA's unilateral reduction in the size of the "commuting area".

Sincerely,

A handwritten signature in black ink, appearing to read 'Ralph C. de Juliis', written over a horizontal line.

Ralph C. de Juliis
AFGE Local 2505

Attachment

cc: AFGE Local 2505 Executive Board

From: Callahan, Dana B.
Sent: Monday, January 28, 2008 5:22 PM
To: Dejuliis, Ralph
Cc: Driulini, Lollie; Brooks, Mitzi; Mashburn, Magda; Lewis, Carol A.; 'Witold Skwierczynski'
Subject: RE: First Follow UP: Operations Assistance to ODAR - Oklahoma City and Tulsa -
Importance: High

Hi, Ralph,

Fifty miles is the commuting area for relocation purposes. McAlester and Okmulgee are not within the commuting area of Tulsa. Shawnee and Chickasha are not within the commuting area of Oklahoma City. So, solicitations for Oklahoma City ODAR will only be for SRs in the Oklahoma City and Moore FOs.

I sent the notice to you as the Local Pres. for your information so that you would be aware of the management solicitations. I was stunned to find out that you sent the information regarding the solicitations to the SRs in the Tulsa FO and **all the employees** in Oklahoma City FO! These were drafts and information for the managers (see attached). Management, of course, solicits for the overtime, and could have made some changes or decided not to do it.

I trust that in the future, you will not act on behalf of management in these situations.



FW: Operations
Assistance to O...

Thank you.

Dana