

American Federation of Government Employees

AFFILIATED WITH THE AFL-CIO

Local 2505

Ralph C. de Juliis
President



Carol A. Lewis
Executive Vice President

22 May 2008

Ms Ramona J. Schuenemeyer
Regional Commissioner - Dallas Region
Social Security Administration
1301 Young St., STE 130
Dallas, Texas 75202

BY FAX: (214) 767-4259

Dear Regional Commissioner Schuenemeyer:

By this letter, AFGE Local 2505 files an Article 24, Section 10 Union-Management Grievance.

During today's Section 10 grievance presentation earlier this morning, it was explained to me that ADM Katie Eldredge of the McAlester, OK SSA District Office did NOT give any bargaining unit employee a PACS discussion prior to her being made the ADM on September 2, 2007. The McAlester bargaining unit employees had their initial and mid-term PACS discussions with McAlester DM and their first line supervisor Kathy Marshall. (The Union withdrew that grievance).

In fact, ADM Eldredge signed each of the McAlester employee's appraisals, on October 29, 2007, as their first line supervisor.

Article 21, Section 5.F states:

Subsequent expectation sessions should be held when there is a change in the work situation such as:

c/o Social Security Administration
4750 South Garnett Road ♦ Tulsa, Oklahoma 74146-5233
VOICE: (918) 641-2409 Ext. 2923 ♦ CELL: (918) 781-3096 ♦ FAX: (918) 641-2446
SSA E-mail: ralph.dejuliis@ssa.gov ♦ Internet E-mail: ralph.de.juliis@sbcglobal.net

1. a change in the supervisor of record...

McAlester SSA management failed to have a subsequent PACS discussion. Two employees in McAlester benefited from this oversight: those two employees received TWO 5 ratings and ROC awards. The others did not.

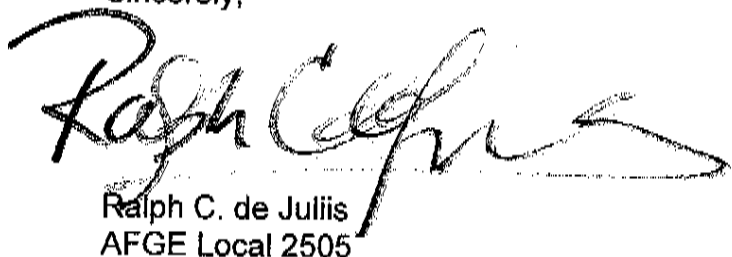
As remedy, the Union demands that the other McAlester bargaining unit employees be rated as a 5 in two of their performance elements (which ever ones management wishes to give 5s in fine with the Union) and that the other McAlester bargaining unit employees receives an the same dollar amount in a ROC.

The Union will make an oral presentation on this grievance. I will be the Union's representative and will be assisted in the presentation by AFGE Local 2505 Executive Vice President Carol A. Lewis.

Please contact me to arrange the time and date for the Union's oral presentation.

Thank you!

Sincerely,

A handwritten signature in black ink, appearing to read "Ralph C. de Juliis". The signature is fluid and cursive, with a long horizontal stroke at the end.

Ralph C. de Juliis
AFGE Local 2505

Attachment

cc: AFGE Local 2505 Executive Board

TRANSMISSION REPORT

(THU) MAY 22 2008 12:32

ACCOUNT NAME :
DESTINATION : 912147674259
DEST. NUMBER : 912147674259

DOCUMENT# : 6802058-022
TIME STORED : MAY 22 12:32
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