

NATIONAL COUNCIL OF SSA FIELD OPERATION LOCALS
AFGE LOCAL 2505
Representing ALL of Oklahoma
P. O. Box 700061
Oklahoma City OK 73107

July 1, 2000

Mr. Earl Melebeck
Assistant Regional Commissioner
Management and Operations Support
1301 Young St., STE 130
Dallas TX 75202-5433

Dear Mr. Melebeck:

This is in written response to the notification of the proposed suspension based on an allegation of improper access of the computer system.

By letter received June 22, 2000, Kelly Ruffridge, District Manager of Lawton, Oklahoma, notified me, Katherine Hart that I would be suspended without pay for two days. The reason for the suspension is accessing the record of a co-worker, Zola Porter. I did not/nor do not consider Ms. Porter an employee since she is a volunteer through another agency and not paid by SSA.

The suspension asserts that the action is deficient and must be modified for the following reasons:

1. The sanctions are improperly in place.
2. The penalty is arbitrary, excessive, and not consistent with the SSA/AFGE National Agreement (specifically: Article 23) nor with 5 USC 75.
3. The Table of Penalties is currently under challenge and not considered valid.
4. The notice and suspension was not acted on in a timely manner.
5. It is improper to expect a co-worker (OIC) to assume the responsibility of determining whether an employee has access to the system. This is an extreme burden to place on them without proper training.

FEDERAL LABOR RELATIONS AUTHORITY
WASHINGTON, D.C.

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
LOCAL 2505
(Union)

and

SOCIAL SECURITY ADMINISTRATION
DISTRICT OFFICE
BARTLESVILLE, OKLAHOMA
(Agency)

0-AR-4413

NOTICE

August 6, 2008

The Union has filed exceptions dated July 30, 2008 to the award of the Arbitrator Patrick Halter. The exceptions have been docketed as 0-AR-4413. Any submissions or correspondence in connection with the exceptions must refer to this docket number.

The parties are reminded of their obligation to serve a complete copy of any documents filed with the Authority upon all counsel of record or other designated representatives. 5 C.F.R. § 2429.27(a). The parties must also comply with the Authority's service requirements at 5 C.F.R. § 2429.27. A signed and dated statement of service which shows that proper service has been made must be submitted with all documents which are filed with the Authority. 5 C.F.R. § 2429.27(c). It is the responsibility of the parties to notify each other and the Authority of any change in representative(s) and/or address.

All documents filed or required to be filed with the Authority must be filed with the Chief, Case Intake and Publication, Federal Labor Relations Authority, 1400 K Street, NW, Suite 201, Washington, D.C. 20424-0001. 5 C.F.R. §