

American Federation of Government Employees

AFFILIATED WITH THE AFL-CIO

Local 2505

Ylita Edd
President



Ralph C. de Juliis
Executive Vice President

August 15, 2007

Ms Ramona J. Schuenemeyer
Regional Commissioner - Dallas Region
Social Security Administration
1301 Young St., STE 130
Dallas, Texas 75202

BY FAX: (214) 767-4259

Dear Regional Commissioner Schuenemeyer:

By this letter, AFGE Local 2505 files an Article 24, Section 10 Union-Management Grievance.

On or about August 9, 2007, Enid, OK SSA District Manager Richard Black held a transmittal meeting and, at its conclusion, asked the SRs to stay. When he had the SRs all alone, he told them that no SR would be getting an award.

That was a formal discussion to which the Union did not receive advanced notice so that it could decide if it wished to have a representative attend, in violations of Articles 1, 2 and 3. (This is also an Unfair Labor Practice insofar as violations of 5 USAC 71 are incorporated by reference into the SSA-AFGE National Agreement).

Furthermore, the decision that a certain class of lower graded employees was to be excluded from receiving awards violates Article 3 and Article 17 of the AFGE National Agreement.

I am the Union's representative in this grievance.

c/o Social Security Administration
4750 South Garnett Road ♦ Tulsa, Oklahoma 74146-5233
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The Union requests an oral presentation of this Section 10 Grievance. I will be assisted in this presentation by AFGELocal 2505 1st Vice President Mitzi Brooks. We would like the SRs to be present at the presentation as witnesses.

The remedy sought by the Union is for the Enid SRs to each get an award of \$477, as the other Enid employees received.

Furthermore, the Union wishes an FLRA styled posting (attached) as the remedy to SSA's violation of its contractual and statutory rights to have notice of formal discussion and the opportunity to decide whether or not it wishes to attend.

Please contact me to arrange for the oral presentation. I currently have prior commitments August 26 – 30, September 5 and 6 and the week of September 17.

Sincerely,

Ralph C. de Juliis

Attachment

cc: AFGELocal 2505 Executive Committee

NOTICE TO ALL EMPLOYEES

POSTED

**PURSUANT TO A UNION-MANAGEMENT
GRIEVANCEN BETWEEN**

**AFGE Local 2505 and Social Security
Administration, Dallas Region, Area 7, Enid,
Oklahoma Social Security District Office**

WE HEREBY NOTIFY ALL EMPLOYEES THAT:

WE WILL NOT fail or refuse to provide the employees' exclusive representative, American Federation of Government Employees, Local 2505, AFL-CIO (the Union), advance notice and the opportunity to be represented at formal discussions with bargaining unit employees concerning any grievance or any personnel policy or practices or other general conditions of employment.

WE WILL NOT, in any like or related manner, interfere with, restrain, or coerce employees in the exercise of the rights assured by the Federal Service Labor-Management Relations Statute.

WE WILL provide the Union advance notice and the opportunity to be represented at formal discussions with bargaining unit employees.

Social Security Administration

Dated: _____
(Title)

By: _____ (Signature)

This Notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced or covered by any other material.

If employees have any questions concerning this Notice or compliance with any of its provisions, they may communicate directly with AFGE Local 2505, Ylita Edd, President, c/o Social Security Administration, 2615 Villa Prom, Oklahoma City, Oklahoma 73107 and whose phone number is: (405) 605-3001, Ext. 3038.