

American Federation of Government Employees

AFFILIATED WITH THE AFL-CIO

Local 2505

Ylita Edd
President



Ralph C. de Juliis
Executive Vice President

1 July 2008

Ms Ramona J. Schuenemeyer
Regional Commissioner - Dallas Region
Social Security Administration
1301 Young St., STE 130
Dallas, Texas 75202

BY FAX: (214)767-4259

Dear Regional Commissioner Schuenemeyer:

By this letter, AFGE Local 2505 files an Article 24, Section 10 Union-Management Grievance.

On or about June 23, 2008, Mary J Foster, transferred from Spokane, WA to Enid OK.

SSA has violated the 2005 AFGE-SSA National Agreement: Article 6 (Dues Withholding), Section 3 (Management Responsibilities), which reads in part:

It is the responsibility of management to:

- A. Ensure that employees who are transferred, reassigned or otherwise relocated to a different local within the bargaining unit remain on dues withholding. Within five working days, Management at an employee's new work locations will inform the appropriate Union Local President that a bargaining unit employee has changed duty stations and the location of the employee's prior duty station. (page 6-2 of the ratification copy of the agreement)

c/o Social Security Administration
4750 South Garnett Road ♦ Tulsa, Oklahoma 74146-5233
VOICE: (918) 641-2409 Ext. 2923 ♦ CELL: (918) 781-3096 ♦ FAX: (918) 641-2446
SSA E-mail: ralph.dejuliis@ssa.gov ♦ Internet E-mail: ralph.de.juliis@sbcglobal.net

In addition, SSA has violated its May 5, 2007 grievance decision in which SSA Tulsa District Manager Edwin Hardesty wrote as your designee:

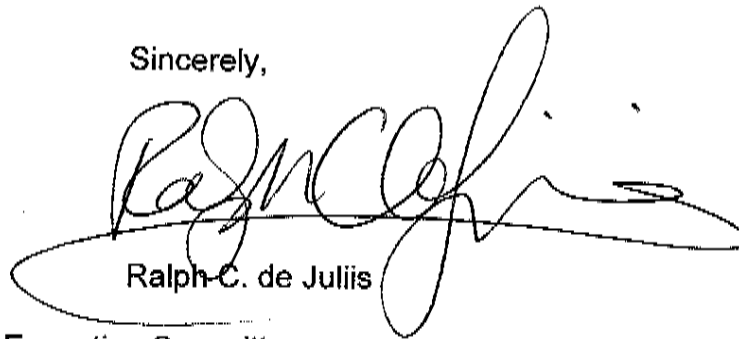
In the future we agree to inform the appropriate Union Local president that a bargaining unit employee has changed duty stations and the location of the employee's prior duty station...

Violating SSA's own imposed grievance settlement is an Unfair Labor Practice which is a violation of 5 USC 71 and by reference, Article 1, Section 1 and 3, Article 2 A and B and Article 24, Section 1 and 5.

Pursuant to Article 24, Section 10, the Union waives its right to an oral presentation.

As remedy, the Union requests the attached NOTICE TO ALL EMPLOYEES be posted in every Local 2505 office

Sincerely,

A handwritten signature in black ink, appearing to read "Ralph C. de Juliis", written over a horizontal line. The signature is stylized and cursive.

Ralph C. de Juliis

cc: AFGE Local 2505 Executive Committee

NOTICE TO ALL EMPLOYEES

POSTED

Pursuant to a
Grievance Settlement

Between

AFGE Local 2505

and the Social

Security

Administration,

Dallas Region

WE HEREBY NOTIFY OUR EMPLOYEES THAT:

We WILL not violate of Articles 1, 2, 6 and 24 of the SSA-AFGE National Agreement.

Social Security Administration

Dated:

By: _____ (Signature)
Regional Commissioner (Title)

This Notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced or covered by any other material.



Social Security Administration
4750 South Garnett Road
Tulsa, OK 74146
(918) 641-2400

March 5, 2007

Mr. Ralph de Juliis
Executive Vice President, AFGE Local 2505
Social Security Administration
4750 S. Garnett Rd.
Tulsa, OK 74126

Dear Mr. de Juliis:

This is a response to your Article 24, Section 10 Union Management Grievance filed on December 28, 2006. Since these issues only pertain to the Bartlesville, Ok SSA Office, I am the appropriate official to respond to this grievance. In the grievance you cite a violation of Article 6, Section 3, Article 11, Section 13, Article 1, Section 1 and Article 2, Section A and B. You seek the following remedies: an FLRA styled posting for SSA's failure to give the Union notice of formal discussions and having the opportunity to attend; an FLRA styled posting that SSA has violated Articles 1, 2, 6 and 11; and payment to AFGE Local of \$12.15 for every pay period since Ms. Hutcherson has been assigned to the Bartlesville, OK SSA office.

You waived the right to an oral presentation, so I will make my decision based on the information you provided in your grievance. In the future we agree to inform the appropriate Union Local President that a bargaining unit employee has changed duty stations and the location of the employee's prior duty station; provide the union an opportunity to address new employees during orientation sessions and introduce new employees to the Union representative. The specific relief you have requested is denied.

Sincerely,

Edwin M. Hardesty
District Manager

3/5/07
rec'd
hand deliv'd