

American Federation of Government Employees

AFFILIATED WITH THE AFL-CIO

Local 2505

Ralph C. de Juliis
President



Carol A. Lewis
Executive Vice President

November 21, 2008

Ms Ramona J. Schuenemeyer
Regional Commissioner - Dallas Region
Social Security Administration
1301 Young St., STE 130
Dallas, Texas 75202

BY FAX: (214) 767-4259

Dear Regional Commissioner Schuenemeyer:

By this letter, AFGE Local 2505 files a Section 10 grievance over the leave charges imposed on three Enid employees who were late for IVT training, on or about October 22, 2008. By its actions, SSA has violated Article 3, Article 10, Appendix A, Section 7.B, Article 18, Article 20 and Article 31.

Two employees had credit hour balances. One did not.

SSA did not tell the employees that management changed their actual starting time from the time they put on the sign in sheet to 8:00 A.M. and then charged leave or credit hours from 8:00 AM until they actually signed in.

The serial time and attendance sheets were altered by management and not initialed by the employees. The employees did not sign the credit hours sheet.

No other office in the state of Oklahoma required employees to attend that IVT session. The decision by Enid management to do so was arbitrary and unfair.

c/o Social Security Administration
4750 South Garnett Road ♦ Tulsa, Oklahoma 74146-5233
CELL: (918) 781-3096 ♦ SSA FAX: (918) 641-2446
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At the very top of the serial time and attendance roster (Form SSA-30 (12-2000), there is a box which reads:

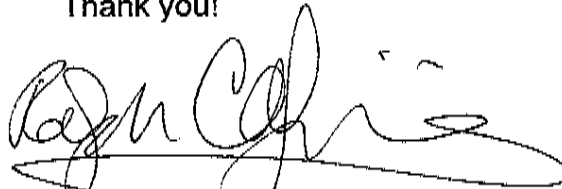
WILLFUL FALSIFICATION OF TIME RECORDS MAY RESULT IN SEVERE DISCIPLINARY ACTION INCLUDING A FINE OF NOT MORE THAN \$10,000 OR IMPRISONMENT OR BOTH (18 USC 287, 1001).

The remedy the Union seeks is that the leave charged to these three employees be restored. The Union seeks reassurance from SSA that none of the three employees nor the Enid timekeepers will be charged with willful falsification / certification since it was Enid management, not the employees who falsified the form SSA-30. The Union wants Enid SSA management NOT to require employees to attend IVT sessions that are not mandatory any where else in Oklahoma and to cease from charging leave to employees who are late.

The Union wishes to make an oral presentation of this grievance. I will be the Union's representative. I will be assisted by 1st Vice President, Mitzi Brooks, who is stationed in Enid.

Please contact me to arrange for the oral presentation.

Thank you!

A handwritten signature in black ink, appearing to read 'Ralph C. de Juliis', with a long horizontal flourish extending to the right.

Ralph C. de Juliis
AFGE Local 2505

cc: Local 2505 Executive Board

TRANSMISSION REPORT

(FRI) NOV 21 2008 11:00

ACCOUNT NAME :
DESTINATION : 912147674259
DEST. NUMBER : 912147674259

DOCUMENT# : 8802058-387
TIME STORED : NOV 21 11:00
TIME SENT : NOV 21 11:00
DURATION : 21 sec
MODE : ECM

PAGES : 2 sheets
RESULT : OK

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