

SETTLEMENT AGREEMENT

Arbitration Case No. DF-2008-R-0004

The undersigned representatives of the Social Security Administration, Dallas Region (the Agency) and the American Federation of Government Employees, Local 2505 (the Union) agree to the following terms as full and complete settlement of the Union-Management Grievance filed on August 15, 2007:

1. The Agency agrees to grant an ECSA award in the amount of \$200 each to Lila A. Davis, Service Representative, and Susan Clark, Service Representative, in the Enid, OK Field Office.
2. The Union will immediately cease to pursue, in any or all forms, all matters subject to this grievance.
3. By the execution of the Agreement, the Agency does not admit to any violations(s) of the National Agreement Between AFGE and SSA, other negotiated agreements, law, regulations or policies.
4. The parties agree that this Agreement has no value as a precedent with respect to any other related matters or grievances.
5. The parties also agree they will not permit any other person to use this agreement in any judicial or another administrative proceeding. The parties agree that this provision is a material term of this agreement.

FOR THE AGENCY:

Dana B. Callahan
Dana B. Callahan

DATE:

9/29/08

FOR THE UNION:

Ralph deJulis
Ralph deJulis

DATE:

9/29/08



F A X

SOCIAL SECURITY ADMINISTRATION DALLAS REGIONAL OFFICE MANAGEMENT & OPERATIONS SUPPORT

FROM

TO

<i>TO</i>	<i>FROM</i>
<p><i>Ralph deJulius</i> <i>AFGE</i></p>	<p>Dana B. Callahan Labor Relations Officer</p> <p>TELEPHONE: 214-767-0290 FAX NO: 214-767-8689 8322</p>

NO. OF PAGES SENT	FAX TELEPHONE NUMBER	DATE FAX SENT
<i>1</i> + Coversheet	<i>405-105-3078</i>	<i>9/29/08</i>

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REMARKS
