



**UNITED STATES OF AMERICA
FEDERAL LABOR RELATIONS AUTHORITY
CHARGE AGAINST AN AGENCY**

FOR FLRA USE ONLY

Case No.

Date Filed

Complete instructions are on the back of this form.

1. Charged Activity or Agency

Name: SOCIAL SECURITY ADMIN
Address: 321 HOLIDAY DRIVE, ARDMORE, OK 73401
Tel.#: (580) 223-2927 Ext.
Fax#: (580) 223-7527

2. Charging Party (Labor Organization or Individual)

Name: AFGELocal 2505
Address: C/O SSA, 4750 SO. GARNETT, TULSA, OK 74146
Tel.#: 8669317110 Ext. 2101
Fax#: 918-641-2440 918-641-2446

3. Charged Activity or Agency Contact Information

Name: DON HENN
Title: DISTRICT MANAGER
Address: 321 HOLIDAY DRIVE, ARDMORE, OK 73401
Tel.#: (580) 223-2927 Ext.
Fax#: (580) 223-7527

4. Charging Party Contact Information

Name: RALPH de JULIIS
Title: PRESIDENT
Address: C/O SSA, 4750 SO. GARNETT, TULSA, OK 74146
Tel.#: (866) 931-7110 Ext. 27873
Fax#: (918) 641-2440 918-641-2446

5. Which subsection(s) of 5 U.S.C. 7116(a) do you believe have been violated? [See reverse] (1) and (5)

6. Tell exactly WHAT the activity (or agency) did. Start with the DATE and LOCATION, state WHO was involved, including titles.

On or about April 28, 2009 a Union-Management office safety inspection was done in the Ardmore, OK SSA District Office. Ardmore District Manager Don Henn failed to notify the Union that an office inspection was being done on April 28, 2009. SSA District Manager Don Henn selected bargaining Unit member and NON-Union member Kerrie Allen to conduct the Office Safety Inspection with him.

SSA committed an Unfair Labor Practice by not notifying the Union in advance and failing to let the Union select its own representative.

7. Have you or anyone else raised this matter in any other procedure? No Yes If yes, where? [see reverse]

8. I DECLARE THAT I HAVE READ THIS CHARGE AND THAT THE STATEMENTS IN IT ARE TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT MAKING WILLFULLY FALSE STATEMENTS CAN BE PUNISHED BY FINE AND IMPRISONMENT, 18 U.S.C. 1001. THIS CHARGE WAS SERVED ON THE PERSON IDENTIFIED IN BOX #3 BY [check "x" box] Fax 1st Class Mail In Person
 Commercial Delivery Certified Mail

RALPH C. de JULIIS

Type or Print Your Name

Your Signature

05/18/2009

Date

American Federation of Government Employees

AFFILIATED WITH THE AFL-CIO

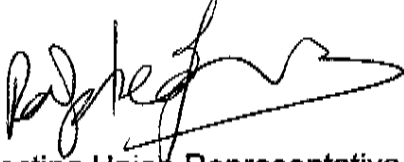
Local 2505

Ralph C. de Juliis
President



Carol A. Lewis
Executive Vice President

18 May 2009

TO: Federal Labor Relations Authority
FROM: Ralph C. de Juliis, Representative 
RE: ULP: Ardmore -- Management Selecting Union Representative

I will be the Union's Representative.

UNION WITNESS:

Ralph de Juliis – Cell Phone: 918-781-3096
Work Phone: 866-931-7110 ext. 27873

Documents:

1. 4/28/09 Form SSA 5510 BK (Office Safety Inspection Worksheet)

OPTIONAL FORM 99 (7-90)

FAX TRANSMITTAL		# of pages
To FLRA	From R de Juliis Ardmore	
Dept./Agency	Phone # 918-781-3096	
Fax # 214-767-0156	Fax # 918-641-2446	

NSN 7540-01-317-7368 5099-101 GENERAL SERVICES ADMINISTRATION

4750 South Garnett Road, Suite 100, Oklahoma City, Oklahoma 73106-5099

VOICE: (866) 931-7110 Ext. 27873 ♦ CELL: (918) 781-3096 ♦ FAX: (918) 641-2446
SSA E-mail: ralph.dejuliis@ssa.gov ♦ Internet E-mail: ralph.de.juliis@sbcglobal.net

OFFICE SAFETY INSPECTION WORKSHEET

INSTRUCTIONS: Executive Order 12196 and AIMS GAM 13.04.08A mandate periodic inspections of workplaces to assure prompt correction of unsafe and unhealthy working conditions. The questions below are intended to help identify potentially hazardous conditions and practices. All NO answers require an explanation of corrective action to be taken on that item. If corrective action cannot be taken, explain why not. (Use additional sheets, if necessary.) If there are any items or conditions that are not listed which may cause injury or illness, list them under "OTHER". Where a question is not applicable to a workplace, check N.A.

ORGANIZATION: SSA FO	INSPECTION DATE: 4/28/09
BUILDING — SPACE INSPECTED: 786 Ardmore OK	NAME AND PHONE NUMBER OF INSPECTOR(S): (580) 223-2927 Kerrie Allen
ADDRESS: 321 Holiday Dr Ardmore OK 73401	FOR MANAGEMENT: Don Henry
	FOR UNION: Copy sent to Ralph DeJulius

A. EMERGENCY EGRESS	<i>Please consult page 8, Informational Sheet, before the inspection is conducted.</i>			
ITEM INSPECTED	YES	NO	N.A.	COMMENTS/CORRECTIVE ACTION/DATE CORRECTIVE ACTION TAKEN
1. Are there at least two separate ways (exits) to leave the work area or office?	✓			
2. Are exits as remote as possible from each other so that employees do not have to travel more than 200 feet to an exit facility (300 feet if the building is completely sprinkler protected)?	✓			
3. Are exit aisles maintained which meet the requirements shown on page 6?	✓			
4. Are exit aisles arranged in a clear, direct pattern and kept free of obstructions and impediments?	✓			
5. Is emergency lighting provided in buildings where: - the building is 3 or more stories in height, or - the total building occupancy is 1000 or more, or - the occupancy is 100 or more people at levels above or below the ground exit level?	✓			
6. Are all exits, other than ground level main entrances, identified with clearly visible, electrically illuminated exit signs?	✓			
7. When the building is occupied, are all exits free of locks, chains and other fastening devices which could prevent free escape?	✓			
8. Are exit stairways clean, free of storage, equipped with secure handrails and self-closing doors?			✓	
9. Do all doors serving 50 or more people swing in the direction of exit travel?	✓			
10. Has there been an employee evacuation drill (such as fire, earthquake, bomb threat, hurricane, tornado, flood or similar emergency) in the last 6 months? (If no, explain why not, and give date of last scheduled evacuation.)	✓	✓		
11. Have employees been instructed in fire emergency procedures, and how to report a fire?	✓			
12. Are designated phones labeled with appropriate emergency numbers?	✓			
13. Do all exits from the building discharge directly to the street, or to yard, court, or open space that gives access to a public way?	✓			
14. Are all means of egress arranged so that it will not normally be necessary to pass through any high hazard area to reach an exit?	✓			
15. Do all "EXIT" signs have arrows indicating the correct direction of egress, except where the direction of travel is immediately apparent?	✓			
16. Have adequate accommodations been made to assure that handicapped employees can enter and exit safely?	✓			
17. Does each handrail allow continuous sliding of hands on them?	✓			Front Entrance only (public)
18. Other comments:				

TRANSMISSION REPORT

(MON) MAY 18 2009 13:47


ACCOUNT NAME :
 DESTINATION : 912147670156
 DEST. NUMBER : 912147670156

DOCUMENT# : 6802058-872
 TIME STORED : MAY 18 13:46
 TIME SENT : MAY 18 13:46
 DURATION : 45sec
 MODE : ECM

F-CODE :

PAGES : 3 sheets
 RESULT : OK

Form Exempt Under 44 U.S.C. 3512

 UNITED STATES OF AMERICA FEDERAL LABOR RELATIONS AUTHORITY CHARGE AGAINST AN AGENCY		FOR FLRA USE ONLY
		Case No.
		Date Filed
Complete instructions are on the back of this form.		
1. Charged Activity or Agency Name: SOCIAL SECURITY ADMIN Address: 321 HOLIDAY DRIVE, ARDMORE, OK 73401 Tel.#: (580) 223-2927 Ext. Fax#: (580) 223-7527	2. Charging Party (Labor Organization or Individual) Name: AFGELOCAL 2505 Address: C/O SSA, 4750 SO. GARNETT, TULSA, OK 74146 Tel.#: (866) 831-7110 Ext. 27079 Fax#: (918) 411-2440 OIR-641-2440	
3. Charged Activity or Agency Contact Information Name: DON HENN Title: DISTRICT MANAGER Address: 321 HOLIDAY DRIVE, ARDMORE, OK 73401 Tel.#: (580) 223-2927 Ext. Fax#: (580) 223-7527	4. Charging Party Contact Information Name: RALPH de JULIIS Title: PRESIDENT Address: C/O SSA, 4750 SO. GARNETT, TULSA, OK 74146 Tel.#: (866) 831-7110 Ext. 27079 Fax#: (918) 411-2440 OIR-641-2440	
5. Which subsection(s) of 5 U.S.C. 7116(a) do you believe have been violated? [See reverse] (1) and (5)		
6. Tell exactly WHAT the activity (or agency) did. Start with the DATE and LOCATION, state WHO was involved, including titles. On or about April 28, 2009 a Union-Management office safety inspection was done in the Ardmore, OK SSA District Office. Ardmore District Manager Don Henn failed to notify the Union that an office inspection was being done on April 28, 2009. SSA District		