

American Federation of Government Employees

AFFILIATED WITH THE AFL-CIO

Local 2505

Ralph C. de Juliis
President



Carol A. Lewis
Executive Vice President

2 October 2009

Ms Ramona J. Schuenemeyer
Regional Commissioner - Dallas Region
Social Security Administration
1301 Young St., STE 130
Dallas, Texas 75202

BY FAX: (214) 767-4259

Dear RC Schuenemeyer:

By this letter, AFGE Local 2505 files a Section 10 grievance over the refusal of Ardmore, OK, Social Security management to bargain or consult over changes.

By email dated September 25, 2009, Ardmore District Manager, Don Henn, notified the Union of various changes in workflow and staffing mix. On September 25, the Union responded with questions. When DM Henn didn't reply, the Union requested bargaining by email dated September 28, 2009. DM Henn responded to the Union's September 28 email refusing to bargain. The Union responded to DM Henn On September 28 with a request to consult. By email of October 2, 2009, DM Henn refused to consult.

The Union requests an oral presentation of this grievance.

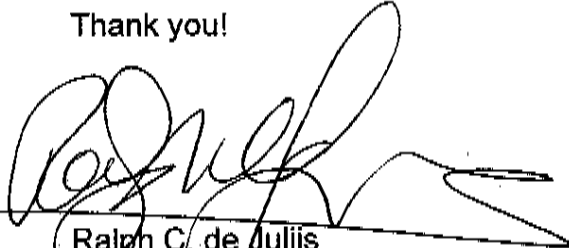
By the actions described above, SSA has violated Article 1, Sections 1 and 2; Article 2 A and B; Article 4, Sections 1 and 5. SSA has also committed an Unfair Labor Practice by failing and refusing to consult and/or bargain over appropriate arrangements/impact and implementation.

c/o Social Security Administration
4750 South Garnett Road ♦ Tulsa, Oklahoma 74146-5233
Voice: 866-931-7110 x 27873 ♦ CELL: (918) 781-3096 ♦ SSA FAX: (918) 641-2446
SSA E-mail: ralph.dejuliis@ssa.gov ♦ Internet E-mail: ralph.de.juliis@suddenlink.net

The Union requests a delay in the presentation pending the resolution of the Unfair Labor Practice Charge filed over Don Henn's failure and refusal to provide information.

I will be the Union's representative.

Thank you!



Ralph C. de Juliis
AFGE Local 2505

cc: Local 2505 Executive Board
Howard Egeman