

American Federation of Government Employees

AFFILIATED WITH THE AFL-CIO

Local 2505

Ylita Edd
President



Ralph C. de Juliis
Executive Vice President

July 27, 2007

Ms Ramona J. Schuenemeyer
Regional Commissioner - Dallas Region
Social Security Administration
1301 Young St., STE 130
Dallas, Texas 75202

BY FAX: (214) 767-4259

Dear Regional Commissioner Schuenemeyer:

By this letter, AFGE Local 2505 files an Article 24, Section 10 Union-Management Grievance.

On or about July 26, 2007, AFGE Local 2505 2nd Vice President was informed that Ada, OK SSA District Manager Vicky Jackson announced and implemented a new leave policy. DM Jackson said that SSA will NOT approve leave for Ada employees unless they have a replacement to cover their duties. This Manager's behavior has prompted the resignation of one employee, xxxx, effective July 27, 2007.

The Union was given neither advanced notice nor the opportunity to negotiate over this new policy.

This new policy violates Articles 1, 2, 3, 4 and 31 of the AFGE National Agreement.

Carol A. Lewis, 2nd Vice President
c/o Social Security Administration
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The Union requests an oral presentation on this grievance.

I am the Union's representative in this matter.

Please contact me to schedule the oral presentation. I believe it would be beneficial for us to hold the oral presentation in Ada so we could talk to the employees about the pressure they feel, about their stress and anxiety over DM Jackson's micromanagement, her bad attitude, her inability to address them respectfully and treat them like the hard workers that they are. I propose we do this on August 17, in Ada.

The remedy sought by the Union is rescission of the new policy and a return to the *status quo ante*.

Further, the Union requests that volunteers be solicited for an immediate detail to the Ada field office to assist employees with their increased workloads due to the resignation of xxxx.

Additionally, the Union requests that the employee counseling service go to the Ada Office with a "sick office" and stress program.

Sincerely,

Carol A. Lewis
2nd Vice President

Cc: Local 2505 Executive Committee
Ada Staff