

American Federation of Government Employees

AFFILIATED WITH THE AFL-CIO

Local 2505

Ralph C. de Juliis
President



Carol A. Lewis
Executive Vice President

17 February 2009

Ms Ramona J. Schuenemeyer
Regional Commissioner - Dallas Region
Social Security Administration
1301 Young St., STE 130
Dallas, Texas 75202

BY FAX: (214) 767-4259

Dear Regional Commissioner Schuenemeyer:

By this letter, AFGE Local 2505 **ADDS** and **AMENDS (yet again)** the comprehensive Section 10 grievance of Oklahoma Management's repeated and willful violations of Article 6, Section 3 and Article 24, Section 10 of the AFGE-SSA National Agreement.

On the dues withholding list for PPE 2-7-09 received by Local 2505 Secretary-Treasurer Magda Mashburn, SSA dropped Crystal Ors from payroll deduction. According to the Local's computerized, national membership records, Ms Ors' initiation date (i.e., her anniversary date) is April 1, 1996.

SSA has violated Article 1, Section 1; Article 2.A, Article 6, Section 3 which requires, in F that

Management will forward to the designated Union representative(s) copies of processed SF-1188s or equivalent forms received directly from members."

and Section 4 of Article 3.

The Union cannot adequately express its displeasure with SSA's long-term, repeated failure to fulfill its obligations to AFGE under Article 6. These are not new provisions. They have been around since the first national agreement! After, 25 years and all of the

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money SSA has spent on computerization and automated scripts, SSA's inability to comply with Article 6 after multiple grievances can only be viewed as willful and malicious.

As remedy, the Union wants 4 hours of NON-OUTTS official time every pay period for the Local's Secretary-Treasurer Magda Mashburn to manually check every payroll deduction list for SSA errors. Additionally, the Union requests the posting which follows in every office in the jurisdiction of Local 2505.

The remedy the Union seeks is that SSA returns Ms Ors to payroll deduction and reimburses AFGE Local 2505 for the Union dues of \$13.95 SSA has failed and refused to improperly withhold from Ms Ors.

The Union also seeks as remedy that SSA cease and desist from ignoring Article 24, Section 10, which requires in relevant part that "the parties will meet and/or discuss the matter within ten (10) working days."

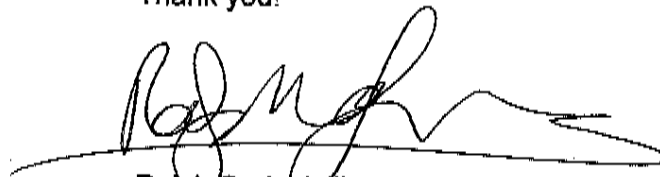
The Union wishes to make an oral presentation of this grievance. I will be the Union's representative. Local Secretary-Treasurer Mashburn will be a witness.

Article 24, Section 10, requires that "the parties will meet and/or discuss the matter within ten (10) working days." The Dallas Region has never done so on any of the Section 10 grievances the Union has filed over SSA's dues withholding screw ups. What do you say we break tradition and, for the first time, "meet and/or discuss the matter within ten (10) working days"?!

Additionally, the Union requests, per 5 USC 7114(b)(4), a copy of the 1188 or equivalent upon which SSA based its dropping of Ms Ors. The Union also requests a copy of the 1187 upon which SSA determined that Ms Ors was in the 60 day period around her anniversary date.

The Union's particularized need for those documents is as follows: Article 6 requires SSA to send a copy of the 1188 to the Union. The Union needs that document to prove SSA got it and flouted its contractual obligations, as opposed, to say, a computer hiccup which inadvertently dropped Ms Ors from payroll deduction. The 1187 is needed because Article 6 requires SSA to contact the Union for a copy of the 1187 from its records if SSA doesn't have it. So, if SSA doesn't have Ms Ors' original 1187, it proves that SSA violated Article 6 by flouting its obligations to contact the Union for the original 1187.

Thank you!



Ralph C. de Juliis
AFGE Local 2505

cc: Local 2505 Executive Board

TRANSMISSION REPORT

(WED) FEB 18 2009 14:46

ACCOUNT NAME :
DESTINATION : 912147674259
DEST. NUMBER : 912147674259

DOCUMENT# : 6902058-139
TIME STORED : FEB 18 14:46
TIME SENT : FEB 18 14:46
DURATION : 233ec
MODE : ECM

PAGES : 2 sheets
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